

# The Voice

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*Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.*



## Future-Focused Vision

The time has come for the Ohio State Organization (OHSO) to look ahead. It's not enough to maintain our efforts and uphold traditions. We live in a fast-paced, ever-changing world. To remain impactful and relevant, we must target both immediate and long-term challenges within the organization. Key women educators like us need to move forward intentionally with a bold, future-focused vision.

We have already begun implementing this vision with the biennial theme of FOCUS. Using FOCUS as our framework will help us develop a collaborative four-year strategic plan for Ohio. This plan will address three main challenges: (1) leadership development and succession, (2) revitalizing membership through support, retention, and recruitment, and (3) strengthening connections at the state, chapter, and membership levels. It will include goals, initiatives, and objectives aligned with these three key challenges. The plan will incorporate both qualitative and quantitative assessments and will be reviewed and updated regularly to maintain accountability.

The Ohio State Organization (OHSO) is eager to move forward and build on our proud traditions. As members of Delta Kappa Gamma International Society, we recognize the importance of staying current and forward-thinking. With our biennial theme of FOCUS, we aim to create a collaborative, four-year strategic plan that promotes leadership, strengthens our membership, and enhances connections throughout our organization. This will establish a solid foundation for OHSO to grow confidently and succeed.

*The things you say, the things you don't say, the things you do, or the things you don't do are always sending a loud message to those around you. What kind of message are you sending? Is it a true reflection of who you are?*  
~Lindsey Reitzsch

Energetically,  
Dr. Molly Helmlinger, Beta Kappa  
OHSO State President