

DKG Leadership Readiness Self-Assessment

A reflective tool for members who wonder if they are “ready” for leadership.

Instructions: Read each statement and rate yourself from 1–4.

1 = Not yet | 2 = Sometimes | 3 = Mostly | 4 = Yes, definitely

A. Communication & Connection					
1.	I feel comfortable speaking in small groups.	1	2	3	4
2.	I can express ideas clearly when needed.	1	2	3	4
3.	I listen well and consider other viewpoints.	1	2	3	4
B. Collaboration & Teamwork					
4.	I enjoy working with others toward a shared goal.	1	2	3	4
5.	I follow through on commitments and tasks.	1	2	3	4
6.	I can be counted on to support team responsibilities.	1	2	3	4
C. Confidence & Initiative					
7.	I can take initiative when something needs attention.	1	2	3	4
8.	I stay calm and flexible when plans change.	1	2	3	4
9.	I am willing to try new tasks or learn new skills.	1	2	3	4
D. Understanding & Alignment with DKG					
10.	I understand the mission and purpose of our Society.	1	2	3	4
11.	I know who to ask when I need support or clarity.	1	2	3	4
12.	I care about helping my chapter and state grow.	1	2	3	4
E. Leadership Potential & Motivation					
13.	I want to contribute more to my chapter’s direction.	1	2	3	4
14.	I am open to mentoring or guidance from others.	1	2	3	4
15.	I am willing to explore small leadership opportunities or “try-on” roles.	1	2	3	4
Total of your scores in each column					
Grand Total					

Scoring Guide

51–60: You are ready for leadership now. Consider shadowing, co-leading, or serving in a role.

36–50: You have strong leadership strengths. Try a committee role or a small leadership project.

21–35: You’re building a solid foundation. Start with “try-on” opportunities that feel comfortable.

15–20: Leadership may feel new, but you’re not starting from zero. Mentoring and small tasks can build confidence.

Leadership is not about perfection.

It begins with strengths you already have.