Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Do not enter social security numbers on this form as it may be made public. u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Α	For th	ne 2020 (7/01/20 , and ending	06/30/2	1	_				
В	Check if a	applicable:	C Name of org	DOICG RAP	pa Gamma Society			DE	mployer	identifi	cation number	
Ш	Address of	change		Ohio Stat	e Organization							
П	Name cha	ange	Doing busine						<u>4-0'</u>			
=		Ü		street (or P.O. box if mail is not deliven Redcloud Court	ered to street address)		Room/suite		elephone		4069	
_	Initial retu Final retu			, state or province, country, and ZIP o	r foreign postal code			13	13-	±03-	4003	—
	terminated		-								44.4	20
П	Amended	l return	Cinci	nnacı address of principal officer:	ОН 45249			G (Gross rec	eipts\$	44,4	39
=		on pending					H(a) Is this a	aroup r	eturn for	subordina	ites Yes X	No
Ш	Application	in pending	Diana	a Kirkpatrick				-			☐ Yes ☐	No
							H(b) Are all		nates inci ch a list.			INO
						$\overline{}$	- " '	io, alla	UI a IISI.	See IIISI	ructions	
<u> </u>		mpt status:			(insert no.) 4947(a)(1) or	527	_					
			kgohio				H(c) Group 6					
		organization		ation Trust X Association	Other u	L Ye	ear of formation:	<u> 193</u>	8	M State	e of legal domicile:	<u>ОН</u>
<u> P</u>	Part I		ımmary									
	1 E	Briefly de	escribe the o	organization's mission or mo	st significant activities:							
JCe					he Delta Kappa Ga		ety Inte	rna	tion	al a	ınd	
nai		prov	ide lea	dership training	to women educato	rs.						
Governance	l .											
ဗွ	2 (Check th	is box u	if the organization discontinu	ued its operations or disposed	d of more than	25% of its r	et ass	sets.			
⋖	1 8	Number (of voting me	embers of the governing body	y (Part VI, line 1a)				3	8		
es	4 1	Number	of independe	ent voting members of the go	overning body (Part VI, line 1	b)			4	8		
ΞΞ	5 7	Total nur	mber of indiv	viduals employed in calendar	year 2020 (Part V, line 2a)				5	1		
Activities				inteers (estimate if necessary					6	61		
•	7a 7	Total unr	elated busin	ness revenue from Part VIII,	. (0) !!				7a			0
	l d	Net unrel	lated busine	ess taxable income from Forn	n 990-T, Part I, line 11				7b			0
							Prior \	/ear			Current Year	
<u>a</u>	8 (Contribut	ions and gra	ants (Part VIII, line 1h)			4	12,3	333		39,70	<u> ე6</u>
Revenue				enue (Part VIII, line 2g)								0
ě	10 I	Investme	nt income (F	Part VIII, column (A), lines 3,	, 4, and 7d)				170		1,99	
œ	11 (Other rev	enue (Part '	VIII, column (A), lines 5, 6d,	8c, 9c, 10c, and 11e)				809		2,73	<u>34</u>
	12 7	Total rev	enue – add	lines 8 through 11 (must equ	ual Part VIII, column (A), line	12)	4	18,3	312		44,43	<u> 39</u>
	13 (Grants a	nd similar ar	mounts paid (Part IX, columr	n (A), lines 1–3)	L						0
	14 E	Benefits	paid to or fo	or members (Part IX, column	(A), line 4)	L						0
S	15 9	Salaries,	other comp	ensation, employee benefits	(Part IX, column (A), lines 5-	–10)	7,4	482		7,72	26	
xpenses	16a F	Professio	nal fundrais	ing fees (Part IX, column (A), line 11e)							0
be	b⊺	Total fun	draising exp	enses (Part IX, column (D),	line 25) u	^						
ũ				t IX, column (A), lines 11a-1	144 446 046)	[1	18,3	330		10,84	47
					rt IX, column (A), line 25)			25,8			18,57	
	1			ses. Subtract line 18 from lin				22,5			25,86	
O S	3						Beginning of (Current	Year		End of Year	
Net Assets or Fund Balances	20 7	Total ass	sets (Part X,	line 16)			20	0,7			230,66	
AAS	21 7	Total liab	oilities (Part 2	X, line 26)					484		1,61	
<u> 원</u>	22 1	Net asse	ts or fund ba	alances. Subtract line 21 fror	m line 20		20	00,3	303		229,04	<u> 17</u>
P	Part II	Sig	gnature E	Block								
U	nder pe	enalties of	perjury, I dec	clare that I have examined this r	return, including accompanying so	chedules and sta	tements, and	to the	best of	my kn	owledge and bel	lief, it is
tru	ue, corre	ect, and c	complete. Dec	claration of preparer (other than	officer) is based on all information	on of which prepared	arer has any	knowle	edge.			
Sig	gn	s	ignature of office	er					Date			
He	_		Diana	Haskell		Treasu	ırer					
		7 T	ype or print nam									
		Print/Type	e preparer's nan	me	Preparer's signature		Date		Check	if	PTIN	
Pai	d	Mary I	Lou Kurtz		Mary Lou Kurtz		09/2	9/21	1	ا لــــا ployed	P02010375	
Pre	parer	Firm's na		Anderson-Kurtz	_	rvices I	LLC	Firm's			-364899	3
	e Only		<u>f</u>	8551 Wyoming				1 111115	\ J			<u> </u>
	•	Firm's ad	Idroes 1	Cincinnati, O				Phone	no	513	-914-47	18
May	v the IF			n with the preparer shown al				FIIONE	TIU.	<u> </u>		<u>+ 0</u> No
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orm	<u>990 (2020) Delta Kappa Gamma Society</u>	34-0772598	Page 2
Par	t III Statement of Program Service Accompli		
		r note to any line in this Part III	<u> </u>
	Briefly describe the organization's mission:	lta Kampa Gamma Gagiata Tota	
	o promote the purpose of the De		ernational and
p:	rovide leadership training to w	omen educators.	
	•		
<u> </u>	Did the organization undertake any significant program convices	during the year which were not listed on the	
	Did the organization undertake any significant program services prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		Tes A No
	Did the organization cease conducting, or make significant char	gos in how it conducts, any program	
			Yes X No
	If "Yes," describe these changes on Schedule O.		[] Tes [A] NO
	Describe the organization's program service accomplishments for	or each of its three largest program services, as measure	ed by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are rec		
	the total expenses, and revenue, if any, for each program service		u1013,
	ine total expenses, and revende, if any, for each program service	o roportou.	
4a	(Code:) (Expenses \$ include	ling grants of\$) (Revenue \$)
I	he Organization promotes the pur nternational, acts a liason beta rganization, and provides leade	rpose of the Delta Kappa Gam ween its members and the int	ma Society ernational
O.	· · · · · · · · · · · · · · · · · · ·		
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4h	(Code:) (Expenses \$ include:	ling grants of \(\) \(\	
14	/A		
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40			
	(Code:) (Expenses \$ include i	ing grants of \$) (Revenue \$	
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N,	/A	ing grants of (Revenue \$	
N,) (Revenue \$	

DAA Form **990** (2020)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			l
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		37
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
•	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ' '		
124	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			77
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			v
20-	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
) 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	Comostio government on Fait IX, Column (A), mile 1: II Tes, Complete Schedule I, Faits Faits Faith II		000	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		х
b	through 24d and complete Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	0.7		
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			٠,
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1 22		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		_^
34	N/ 15 (N/) 4	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		l	
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Voc	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		168	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	х	

Pa	Statements Regarding Other IRS Filings and Tax Compliance (co.	Turiuea)			
0-	Fator the name of annular constant on Fame W.O. Targers Males (Ware and Targers)			Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	2a 1			
h	Statements, filed for the calendar year ending with or within the year covered by this return		2b	х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruc		20	Λ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Sche</i>	dula 0	3b		22
4a	At any time during the calendar year, did the organization have an interest in, or a signature or or		30		
чu	a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, securities account, securities account in a foreign country (such as a bank account, securities account, securities account, securities account in a financial account in a foreign country (such as a bank account, securities account, securities account in a financial accou	-	4a		х
b	If "Vee" enter the name of the foreign country as		Tu		
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Finance				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year	, ,	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra		5b		X
С	If "Voo" to line Fo or Fh. did the organization file Form 9996 T2		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and continuous than \$100,000, and continuous that are normally greater than \$100,000, and continuous than \$100,000, and co				
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contril				
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	for goods			
	and services provided to the payor?		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which				
	required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal beneat	efit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of	contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file	e Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	anization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint	ained by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	'	9b		
10	Section 501(c)(7) organizations. Enter:	l l			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:	المما			
a	Gross income from members or shareholders	11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
b		12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	1		
a	le the experimetion licensed to increase qualified health plane in more than one state?		13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	•	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sch		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in rem				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investr	ment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

-	Officer in Generalic C contains a response of flote to any line in this fact vi			
Sec	tion A. Governing Body and Management		V	
4.	Enter the number of voting members of the governing body at the end of the tax year 1a 8		Yes	No
та	,			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent Lib 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		v
•	any other officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or steel/holders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	<u> </u>		
<i>,</i> u	one or more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
~	stockholders or persons other than the appearing healt?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a		<u> </u>
b	1 , , , ,			
12a	• • • • • • • • • • • • • • • • • • • •	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	42-	х	
13	Did the organization have a written whistleblower policy?	12c 13	Λ	X
14	Did the organization have a written decument retention and destruction reliav?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	- 1-	21	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
0	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed u None Section 6404 requires an ergonization to make its Forms 1033 (4034 or 1034 A if applicable), 900, and 900 T (Section 501(a))			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
13	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records u			
	iana Haskell 8726 Redcloud Court			

ОН 45249 513-489-4069

Cincinnati

Form 990 (2	020) Delta Kappa Gamma Society	34-0772598	Page ¹
Part VII	Compensation of Officers, Directors, Truste	es, Key Employees, Highest	Compensated Employees, and
	Independent Contractors		_
	Check if Schedule O contains a response or no	ote to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Hig	ghest Compensated Employees	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the or	ganization nor	any	relate	ed o	rgar	nization	compensated any current	officer, director, or trustee	١.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	òox	c, unle cer ar	ss pe	ition more rson i	than one s both an or/trustee) Former Highest compensated	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Diana Kirkpatri	ck					<u>pd</u>			
(,,====================================	10.00								
President	0.00			х			0	0	C
(2) Debby Canter									
_	5.00								
1st Vice-President	0.00			х			0	0	C
(3) Diana Haskell									
	30.00								
Treasurer	0.00			Х			6,000	0	C
(4) Melodie McGee									
	5.00								
2nd Vice-President	0.00			Х			0	0	C
(5) Ann Todd									
	1.00								
Recording Secretary	0.00			X			0	0	C
(6)Cindy Lawyer									
	1.00								
Corresponding Secret	0.00			X			0	0	C
(7) Joyce Jones-Wei									
	1.00								
Parliamentarian	0.00			X			0	0	C
(8)Meier Bauer									
	1.00								
Past President	0.00			X			0	0	0
(9)									
(10)									
(11)									
	[1		1				1	

(A) Name and title	(B) Average hours per week (list any	Position (do not check more than or box, unless person is both officer and a director/truste						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations		amount er ation ne	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ganizatio ted orgal	
······												
1b Subtotal	eets to Part VII						u u	6,000				
d Total (add lines 1b and 1c) Total number of individuals (reportable compensation fro	including but no			to th	ose		u d a	-	than \$100,000 of			
 3 Did the organization list any employee on line 1a? If "Yes 4 For any individual listed on lorganization and related organization. 	s," complete Sch ine 1a, is the su anizations great	edul m of er th	rep	for s ortal \$150	uch ole c ,000	indivomp	vidu ens "Ye	al sation and other compensa s," complete Schedule J fo	ation from the or such		3 4	Yes No X
5 Did any person listed on line for services rendered to the	organization? If										5	х
Complete this table for your compensation from the orga	five highest con	npen	sate	d inc	depe	ende	nt c	ontractors that received m	nore than \$100,000 of	tay you	r	
	(A) d business address	COIII	реп	sauo	11 101	uic	Cal		(B) of services	tax year		(C) mpensation
2 Total number of independen	t contractors (inc	cludii	ng b	ut no	ot lin	nited	to	those listed above) who				
received more than \$100,00	0 of compensati	on f	rom	the	orga	nizat	tion	u	0		Form	990 (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

To max. Sections 5 The Federated campaigns	Part V		ent of Reve f Schedule C		s a respo	onse or no	te to any line in	this Part VIII		
Page 2 a b c c c c c c c c c c c c c c c c c c								Related or exempt	Unrelated	(D) Revenue excluded from tax under sections 512-514
Page 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	g s E E 1a	Federated cam	paigns	1a						
Page 2 a b c c c c c c c c c c c c c c c c c c		Membership du	ies	1b	_	39,706				
Page 2 a b c c c c c c c c c c c c c c c c c c	ς <mark>Σ</mark> ξ	Fundraising eve	ents	1c						
Page 2 a b c c c c c c c c c c c c c c c c c c	<u> </u>									
Business Code Business Code	šij e									
2a b c c c c c c c c c c c c c c c c c c	in f									
2a b c c c c c c c c c c c c c c c c c c		and similar amounts r	not included above	<u>1f</u>						
2a b c c c c c c c c c c c c c c c c c c		Noncash contributions	included in lines 1a-	-1f 1g	\$					
28 b b c c c c c c c c c c c c c c c c c	y <u>a</u> v	Total. Add lines	s 1a–1f			u	39,706			
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents 6a (i) Real (ii) Personal 6 Gross rents 7 Gross rents 7 Gross rents 7 Gross rents 8 D Less drent rents 8 D Less drent rents 8 D Less drent rents 8 D Less rents 8 D L						Business Code				
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g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents 6a (i) Real (ii) Personal 6 Gross rents 7 Gross rents 7 Gross rents 7 Gross rents 8 D Less drent rents 8 D Less drent rents 8 D Less drent rents 8 D Less rents 8 D L	g d p									
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g Total. Add lines 2a-2f u 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds u 5 Royalties u 6a Gross rents 6a iii (ii) Real iii (ii) Personal 6a Center than investment of tax-exempt bond proceeds u 5 Royalties u 6 Royalties u 6 Royalties iii (ii) Real iii (iii) Personal iii (iii) Per	문 e									
3 Investment income (including dividends, interest, and other similar amounts)		· -								
other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 Gross rents 6 Gross rents 6 Less: rental expenses of a Sases of other basis and sales expent b Less: cost or other basis and sales expenses for C Gain or (loss) 7 C d 7 Royalties 1 (i) Real (ii) Personal 6 C 8 (ii) Other costs of assets other than inventory b Less: cost or other basis and sales expenses for the inventory b Less: cost or other basis and sales expenses for contributions reported on line 1c). See Part IV, line 18 8 Less: direct expenses 8 B C Net income or (loss) from fundralsing events c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities u 10 Gross sales of inventory, less returns and allowances 10 b Less: cost of goods sold 10 b c Net income or (loss) from sales of inventory. u 1,999										<u> </u>
4 Income from investment of tax-exempt bond proceeds u 5 Royalties	3						1 000	1 000		
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Ga Gross rents Ga (ii) Personal Ga (iii) Personal Ga										
Ga Gross rents Data	3	Royalles								
b Less: rental expenses 6b 6c	62	Gross rents	_) Itali	(") 1	CISOIIAI				
C Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales exps. 7b Less: cost or other basis and sales exps. 7c Gain or (loss) 7c d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8b Less: direct expenses 8b Less: direct expenses 9b Less: direct expenses 9b Content of the contributions of the contrib	h									
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Ta Gross amount from sales of assets other than inventory be Less: cost or other basis and sales exps. Ta C Gain or (loss) A Region or (loss) To C A Net gain or (loss) Ba Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Be Less: direct expenses	, d	, ,				11				
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d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b C Net income or (loss) from sales of inventory U	le		7b							
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b Less: direct expenses		of contributions re	ported on line 1c)).						
b Less: direct expenses		See Part IV, line 1	8	8a						
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c Net income or (loss) from sales of inventory u										
Dusiness Code	- 1									
11a Miscellaneous 2,734 2,734		Net income or ((loss) from sale	s of invent	ory					
3 11a Miscellaneous 2,/34 2,/34	sno					business Code	0.734	0.734		
	필 118	*					2,/34	2,/34		
ge d All other revenue	Re Z									
e Total. Add lines 11a–11d							2.734			
12 Total revenue. See instructions u 44,439 4,733 0								4,733	0	0

Sect	ion 501(c)(3) and 501(c)(4) organizations mus Check if Schedule O contains a res			complete column (A).	
Do r	not include amounts reported on lines 6b,	<u> </u>	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	(A) Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
·	trustees, and key employees	6,000	4,500	1,500	
6	Compensation not included above to disqualified	0,000	1/300	1/300	
٠	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
J	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Decimal terran	1,726	1,295	431	
11	Fees for services (nonemployees):	1,720	1,275	131	
a	•				
b	•	2,000		2,000	
c d	Accounting Lobbying	2,000		2,000	
u	Lobbying Professional fundraising services. See Part IV, line	17			
f	Investment management fees	1			
	Other. (If line 11g amount exceeds 10% of line 25, column				
y	(A) amount, list line 11g expenses on Schedule O.)				
12					
13	Advertising and promotion	3,144	2,911	233	
14	Office expenses Information technology	487	487	233	
15	D 16:	107	107		
16					
17	Occupancy Travel				
18	Payments of travel or entertainment expense	ne .			
10	for any federal, state, or local public officials	,,			
19	Conferences, conventions, and meetings	2,964	2,964		
20	Interest	2//	2,501		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23		276		276	
24	Insurance Other expenses. Itemize expenses not covered	270		2,0	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Contributions	1,050	1,050		
b	State President pin	801	801		
C	Bank charges	125	331	125	
d		125		123	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	18,573	14,008	4,565	0
26	Joint costs. Complete this line only if the	20,075		2,555	
-	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here u if following SOP 98-2 (ASC 958-720)				
	., \/				000

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 141,843 157,720 Cash—non-interest-bearing Savings and temporary cash investments 11,584 12,209 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 **Assets** Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10,3471,221 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation 10b 10c Investments—publicly traded securities 46,139 50,384 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 200,787 230,660 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 Accounts payable and accrued expenses 126 17 17 1,107 18 Grants payable _____ 18 506 19 Deferred revenue 358 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 484 1,613 26 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 188,719 27 229,047 27 11,584 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here u and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 31 31 32 Total net assets or fund balances 200,303 32 229,047 200,787 230,660 Total liabilities and net assets/fund balances 33

Forn	n 990 (2020) Delta Kappa Gamma Society 34-0772598			Pag	<u>је 12</u>
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				┵
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1 39
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u> 573</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u> 366</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20		303
5	Net unrealized gains (losses) on investments	5		2,8	<u> 378</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	22	29,0	<u>)47</u>
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization Delta Kappa Gamma Society	Employer identification number
Ohio State Organization	34-0772598
Form 990, Part VI, Line 7a - Election of Members and Their Rights Members of the Organization elect the Board.	
Form 990, Part VI, Line 7b - Decisions Subject t	to Approval of Members
Governing body decisions require member approval	l .
Form 990, Part VI, Line 11b - Organization's Pro	ocess to Review Form 990
The Board reviews the Form 990 prior to filing.	
Form 990, Part VI, Line 12c - Enforcement of Cor	nflicts Policy
The Organization monitors compliance with its co	onflict of interest policy
Form 990, Part VI, Line 15a - Compensation Proce	ess for Top Official
Performance is evaluated and compensation is red	commended by the Committee
and voted upon by the members.	
Form 990, Part VI, Line 19 - Governing Documents	s Disclosure Explanation
Governing documents and the Form 990 are made as	vailable upon request.

DKGOHIO Delta Kappa Gamma Society
Federal Statements

FYE: 6/30/2021

Tax-Exempt Dividends from Securities

Description

Unrelated Exclusion Postal Acquired after InState Business Code Code 6/30/75 Muni (\$ or %) Amount

9/29/2021 3:41 PM

1,366

1,366 Total